

Job Advertisement: Senior Transportation Planner / Engineer

MetroPlan Orlando is seeking a motivated and collaborative transportation planning professional to join our team. This position is being restructured following the retirement of a long-serving staff member and offers a unique opportunity to shape and advance the region's active transportation and safety initiatives.

The ideal candidate is:

- Passionate about safe, multimodal transportation systems
- Comfortable working with both technical data and public-facing communication
- Able to manage projects and programs while also contributing to detailed planning work
- Collaborative and effective in working across agencies and disciplines

Key Responsibilities:

Working under the supervision of the Manager of Project Development, this role will support the agency's safety planning program with a focus on pedestrian and bicycle planning, data analysis, and project management.

- Active Transportation & Safety Planning
 - Lead MetroPlan Orlando's pedestrian and bicycle count data collection program, including planning, coordination, deployment/retrieval of count equipment, and data management
 - Maintain trend data tracking and historic crash typing databases of pedestrian and bicycle crashes in the region
 - Support and advance regional bicycle and pedestrian safety initiatives
 - Serve as a subject matter resource on crash data analysis, with emphasis on pedestrian and bicycle safety tools and trends
- Program & Staff Coordination
 - Provide oversight as the agency's in-house bicycle and pedestrian planning expert
 - Coordinate with local governments, FDOT, and regional partners on safety planning efforts
- Technical Analysis & Studies
 - Conduct and support special studies, including: trail master plans, feasibility studies, roadway safety audits, and safety-focused planning analyses
 - Interpret and communicate technical data to inform planning decisions
- Public Engagement & Agency Coordination
 - Prepare and deliver presentations to: technical advisory committees, elected officials and policy boards, community groups and the general public
 - Act as the MetroPlan Orlando liaison for select pedestrian, bicycle, safety and related groups including: Community Traffic Safety Teams, meetings related to FDOT's Non-Motorized Traffic Monitoring program, etc.
 - Support MetroPlan Orlando's public involvement efforts and stakeholder coordination

Preferred Qualifications:

- Minimum Qualifications
 - Master's degree from an accredited college or university in civil engineering, transportation planning or related field and three (3) years of experience; or a Bachelor's degree and five (5) years' experience in related field with a concentration in transportation planning and/or engineering; or may substitute an equivalent combination of education and experience.
 - AICP encouraged.
 - Valid driver's license required.
- Preferred Qualifications
 - Experience with bicycle and pedestrian planning and/or safety programs
 - Familiarity with crash data analysis tools and safety performance measures
 - Experience managing or coordinating data collection programs
 - Strong communication skills, including public presentations
 - GIS and data analysis experience is a plus
 - Familiarity with Signal 4, PBCAT, and/or MioVision are a plus

Physical Requirements:

The work environment for this role is an office setting with some in-field activities. Most duties are performed sitting at a desk or table. This position must be able to:

- Remain in a stationary position 50% of the time.
- Respond quickly to sounds and visual cues and respond to dangerous situations.
- Lift and carry, or otherwise move, 25 pounds regularly.
- Move safely over uneven terrain or in confined spaces.
- Wear personal protective gear correctly as situation requires.
- Work regularly in non-hazardous outdoor weather conditions.

Compensation:

The position offers a competitive salary and an excellent fringe benefits package, including health insurance, retirement planning, and paid time off. MetroPlan Orlando is based in beautiful downtown Orlando, with convenient access to the Church Street SunRail Station, nearby Lymmo service, a LYNX bus stop at the front door, and secure bicycle and vehicle parking.

How to Apply:

Send a cover letter and resume to: hr@metroplanorlando.gov OR Director of Finance & Administration, MetroPlan Orlando, 250 South Orange Avenue, Suite 200, Orlando, FL 32801. Completion of a MetroPlan Orlando employment application form will be required of those selected for interview.

MetroPlan Orlando is an equal opportunity employer, a drug-free workplace, and a tobacco-free workplace. It is the policy of MetroPlan Orlando that all applicants selected for temporary employment must sign an Affidavit for Non-Use of Tobacco Products in order to be hired. The non-use of tobacco products must have been for a period of at least six months immediately preceding application for employment; and must be maintained and continued for the duration of temporary employment with MetroPlan Orlando.

All applications must be received by June 5, 2026. Open until filled.